

POSITION X1919	Extension Specialist (Non-Tenure Track), Small Ruminant & Youth Programs
LOCATION	University of Tennessee Institute of Agriculture, Department of Animal Science, Statewide - Knoxville
EFFECTIVE DATE	Screening of applicants' credentials will begin August 1.

SALARY AND BENEFITS

Salary is commensurate with training and experience. Benefits include group hospitalization and life insurance, State Employees Retirement; Workers' Compensation; sick and annual leave; numerous University of Tennessee and state benefits programs, including liberal time off for holidays and longevity pay after three years of service; reimbursement for official travel.

RESPONSIBILITIES

- Provide leadership in planning, implementing, evaluating, and reporting the impact of a state-wide, county-based, small ruminant Extension program.
- Provide curriculum development and oversight to the UT Extension Master Small Ruminant Certificate program
- Effectively communicate with Animal Science Faculty, Extension personnel (on a State, Regional and County level), Tennessee Department of Agriculture, small ruminant producers and other stakeholders.
- Develop youth educational programs, including curriculum and contest content, in cooperation with the State 4-H office and other youth organizations related to small ruminant production.
- Provide state-wide support and leadership through in-service training, farm visits, phone calls/emails, publications, etc. for Extension personnel in the area of small ruminant production systems, which may include frequent day and overnight travel.
- Work collaboratively with Animal Science and other UTIA faculty to produce peer-reviewed publications and grant applications.
- Secure financial support for small ruminant programs through new and existing fee-based programs, along with maintenance and cultivation of cooperative relationships with industry stakeholders.
- Execute other duties and responsibilities as assigned by the Animal Science Department Head.

All qualified applicants will receive equal consideration for employment and admissions without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status. Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations. In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University. Inquiries and charges of violation of Title VI (race, color, national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity (OED), 1840 McRose Avenue, Knoxville, TN 37996-3560, telephone 865-974-2498 (V/TTY available) or 974-2440. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.

QUALIFICATIONS

Required:

- Master of Science (M.S.) degree in Animal Science or a closely related field. Knowledge or experience in the field of small ruminant production systems and youth development.
- Practical knowledge pertaining to animal agriculture, especially small ruminant production systems.
- Taught applied management programs to owners/producers, students, agents, youth, and other stakeholders, both as the lead instructor and collaboratively in a team.
- Must be able to meet day and overnight travel requirements for this position.
- Must be able to communicate effectively and efficiently through written and oral methods.
- A practical working knowledge of Microsoft Office, show management software, social media (ex. Facebook, Instagram, Snapchat, and Twitter), and web-based technologies as a teaching tool.
- Experience with budget management, fee-based events and fund development for program success.

Preferred:

- Ability to engage and inspire a wide variety of audiences through creative programming, curriculum development, and event planning.
- A vision of, and commitment to, the development of viable small ruminant Extension program and facilitate youth livestock activities.
- Highly developed interpersonal skills, affinity for networking, and demonstrated high level of confidence and poise when engaging an audience.
- Proven ability to multi-task in a highly organized manner; excellent attention to detail.
- Highly motivated, self-directed and able to work both independently and collaboratively.

TO APPLY:

Please apply online by clicking link: [External Applicants](#) [Internal Applicants](#)

Submit a complete application packet which includes a 1) letter of interest, 2) a resume or curriculum vitae, 3) and official or unofficial transcripts showing degree(s) conferred.

For more information, contact: Dr. Jennie L. Ivey, Search Committee Chair, UTIA Department of Animal Science, 2506 River Drive, Knoxville, TN 37996, jzivey@utk.edu, 865-974-3157.

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