MODULES AND FUNCTIONS

**Planning** – supports individual job objectives that are locally-driven and team plans that are state-driven.

**Needs Assessment** – drives the planning module; produces county or state profiles using U.S. Census Bureau data and focus groups, questionnaires, interviews, etc.

**Program Delivery** – tracks outputs and outcomes, including the use of standard, statewide outcome indicators.

**Profile** – produces employee performance appraisal documents including all forms and vitae.

**Training/Registration** – defines and manages courses, events, conferences and camps.

**Enrollment** – feeds registration in the training/registration module; manages individual client data (including 4-H enrollment).

**Unit Operations** – tracks budget creation and routing

**Reporting** – produces reports of all inputs, outputs and outcomes; special features include annual impact statements, exception reports and ES-237.

THE UT EXPERIENCE

UT Extension required that SUPER be nested within the University to make full-use of existing databases and work processes. SUPER was customized to interact daily with the University’s:

- Human resource software (SAP)
- Grants management software (COEUS)
- 4-H Life Skills Evaluation System (SQL)

UT Extension offers equal opportunity in its programs and employment.
In planning, reporting and evaluating programs, Extension organizations face a complex set of issues. Reporting solutions often do not easily support the reporting requirements of Federal, state and county governments. SUPER creates efficiency through streamlined reporting. This user-friendly software helps Extension personnel to capture inputs, outputs and outcomes.

RESPONSE
SUPER is a custom software that supports statewide Extension operations. The SUPER concept is a highly integrated, context sensitive web-based solution. SUPER is:

- Eliminating the redundant entry of information
- Automating several routine functions
- Providing scalability and flexibility not achievable in many current solutions

SUPER is available for purchase by University Extension and Outreach organizations. SUPER is built in the .NET framework.

ANALYTICAL TOOLS PRODUCE RESULTS
SUPER presents each user with an individualized, program-driven dashboard that summarizes inputs, outputs and outcomes. It allows for easy access to tools such as outcome indicators and impact statements. Data entry and tracking occurs regarding:

- Activities: hours, volunteerism, funding, contacts, contact methods and multi-sessions
- Outcome Indicators: statewide standards organized via short-term, intermediate and long-term
- Impact statements: title, issue, what was done, outcome indicators, contact information all pulled and summarized automatically from SUPER